

# SCHOOL IMPROVEMENT PLAN

<b>Cabinet Member</b>	Councillor David Simmonds CBE
<b>Cabinet Portfolio</b>	Deputy Leader of the Council / Education & Children's Services
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<b>Papers with report</b>	Appendix 1 - Hillingdon School Improvement Plan

## 1. HEADLINE INFORMATION

<b>Summary</b>	<p>This report presents to Cabinet Hillingdon's school improvement plan, which has been developed by a working group of Head Teachers and the Local Authority. The implementation of the plan will deliver targeted school-to-school support to raise educational standards. The plan has been developed to be schools-led and presents priority areas for improvement.</p> <p>The draft plan was available for consultation from 21 September 2015 to 12 October 2015. The findings from the consultation have informed the final plan.</p>
<b>Putting our Residents First</b>	<p>This report supports the following Council objective of: <i>Our People</i>.</p> <p>This includes ensuring that every child in Hillingdon deserves to have access to a 'good' or better school in the Borough.</p>
<b>Financial Cost</b>	There are no direct financial implications relating to this report.
<b>Relevant Policy Overview Committee</b>	Children, Young People and Learning
<b>Ward(s) affected</b>	All Wards

## 2. RECOMMENDATION

**That Cabinet endorse the Hillingdon School Improvement Plan which has been developed by schools in Hillingdon with support from the Local Authority;**

### **3. INFORMATION**

#### **School Improvement Plan for Hillingdon**

1. Officers of the Council have been working closely with school leaders to develop a new school improvement plan, led by and owned by schools in Hillingdon. The school-led vision is for every child in the Borough to be successful and fulfilled learners, reaching their potential and thriving within inspirational and 'outstanding' educational settings.
2. The central aim of the plan is to ensure that all children, no matter where they live in the Borough and which school or setting they attend are judged by Ofsted to be at least 'good' and which are constantly aspiring to improve to become, and remain, 'outstanding'. The plan sets out that all schools in Hillingdon will be judged by Ofsted to be at least 'good' by August 2017. The following table summarises the Ofsted ratings across Hillingdon schools (November 2015).

Type of School	No. with current judgement *	% Outstanding	No. Outstanding	% Good	No. Good	% Requiring Improvement	No. Requiring Improvement	% Inadequate	No. Inadequate
Primary	68 (of 72)	17.7	12	63.2	43	19.1	13	0	0
Secondary	19 (of 21)	26.3	5	52.6	10	15.8	3	5.3	1
Special	9 (of 10 )	33.3	3	44.4	4	22.2	2	0	0
All Schools in Hillingdon	96 (of 103) * new schools without a judgement								

3. The draft plan was subject to consultation with all schools from 21 September 2015 to 12 October 2015. All schools received an electronic copy and discussion has taken place at Head Teacher meetings and Governor meetings about the plan during the period of the consultation. Schools have been encouraged to review the plan and provide comments. In addition to the discussion that has taken place with Head Teachers and Governors during the development of the plan and during the consultation period, eight significant responses were received, which included group responses.
4. Overall, feedback on the draft plan was positive and comments received have informed the final version of the plan. Some of the key themes from the feedback included:
  - Overall there was support for a strategic plan for school improvement setting out core improvement areas to raise educational progress and attainment.
  - The development of proposed innovation and improvement networks for Head Teachers was supported. These will comprise a small working group of Head Teachers to focus on a specific Hillingdon school improvement issue for action, sharing information about practice that works and recommending action to Hillingdon schools.
  - Acknowledgement about the statutory role of the Local Authority in school improvement.
  - Support for the guidance provided to schools on school reviews and self-evaluation.

- Specific comments about how school improvement initiatives could work in Hillingdon (these comments will be considered when finalising the implementation arrangements for the school improvement plan).
5. The updated school improvement plan was presented to the Schools' Strategic Partnership Board on 23<sup>rd</sup> November 2015.

### **Financial Implications**

6. There are no direct financial implications arising from this report as the proposed role for Hillingdon Council set out above can be met from within existing resources. The development of the schools-led improvement plan will consider what resources are available from both the Council's base budget and the Dedicated Schools Grant to support schools in being or becoming at least 'good'.

## **4. EFFECT ON RESIDENTS, SERVICE USERS & COMMUNITIES**

### **What will be the effect of the recommendation?**

7. High standards of education across Hillingdon schools will enhance the opportunities available to our residents throughout their lives and enable our residents to make a bigger contribution to the economy and society.

### **Consultation Carried Out or Required**

8. To finalise the school improvement plan, consultation with all schools has been completed in partnership with Head Teachers and school governors in Hillingdon.

## **5. CORPORATE IMPLICATIONS**

### **Corporate Finance**

9. Corporate Finance has reviewed this report and concurs with the financial implications above, noting that the development of the schools-led improvement plan will be managed within available resources.

### **Legal**

10. Under the Education Act 1996 (sections 13,13A and 14) the Council has statutory obligations to: ensure that efficient primary, secondary and further education is available to meet the needs of the local population; ensure that its education functions are discharged with a view to promoting high standards; ensure fair access to opportunity for education and learning, and promote the fulfilment of learning potential; and secure that sufficient schools, for providing primary and secondary education, are available for its area.
11. The report sets out steps being taken to develop a school improvement plan for schools in Hillingdon.
12. Under the Council's Constitution, Cabinet has the appropriate powers to agree the recommendation proposed at the outset of this report.

## **6. BACKGROUND PAPERS**

13. NIL.